



THE OPEN UNIVERSITY OF SRI LANKA

DEPARTMENT OF SOCIAL STUDIES

BA IN YOUTH AND COMMUNITY DEVELOPMENT - LEVEL 03

FINAL EXAMINATION – SEMESTER II - 2021/2022

DSU3563 – MANAGEMENT AND LEADERSHIP SKILLS FOR YOUTH WORK

DURATION: THREE (03) HOURS ONLY

Date: 28/01/2023

Time: 09.30 a.m - 12.30 p.m

Instructions:

- Answer **ONLY** five (05) questions
- Each question is worth twenty (20) marks
- Answer all the subsections of each question.
- Please write clearly

1) Answer **both** sections of the question.

- i. According to Warren Bennis “Leadership is the capacity to translate vision into reality” comment. (10 Marks)
- ii. Explain the situation theory of leadership with providing appropriate examples. (10 Marks)

2) Describe **any four** (04) role models of leadership in an organization with their advantages and disadvantages. (20 Marks)

3) Answer **all** sections of the question.

- i. What is democratic leadership style? (05 Marks)
- ii. What are the benefits of democratic leadership style? (05 Marks)
- iii. Explain how you can implement democratic leadership style at work (10 Marks)

4) Compare the advantages and the disadvantages of Laissez-Faire leadership style and Bureaucratic leadership style. (20 Marks)

5) Explain the problem-solving process by using the cycle of problem solving with any **two** (02) selected example problems. (20 Marks)

6) Answer **all** sections of the question.

- i. Define the term of group. (05 Marks)
- ii. What are the key characteristics of a group? (05 Marks)
- iii. Explain how group can be used effectively achieving organizational objectives. (10 Marks)

7) Answer **all** sections of the question.

- i. What is critical thinking? (05 Marks)
- ii. Brief how to become a critical thinker (05 Marks)
- iii. Describe the importance of youth worker to be a critical thinker (10 Marks)

8) Answer both sections of the question.

- i. Creativity and innovation are two sides of the same coins. Comment with appropriate examples. (10 Marks)
- ii. Explain how creativity and innovation help for youth worker to manage its works in the field. (10 Marks)

9) Write short notes on **ANY Four (04)** of the following:

- i. Resource Utilization (05 Marks)
- ii. Behavioural theory of leadership (05 Marks)
- iii. Strategic Leadership (05 Marks)
- iv. Primary and Secondary Groups (05 Marks)
- v. Tuckman's Team Model (05 Marks)
- vi. Authoritative leader and Creative leader (05 Marks)
- vii. Effective Communication (05 Marks)