## THE OPEN UNIVERSITY OF SRI LANKA INFORMATION STUDIES UNIT FACULTY OF HUMANITIES AND SOCIAL SCIENCES BA DEGREE IN LIBRARY AND INFORMATION STUDIES LEVEL 6 (SEMESTER I) HSU6302 – KNOWLEDGE MANAGEMENT IN LIBRARY OPERATIONS FINAL EXAMINATION – 2019/2020



**DURATION: THREE (03) HOURS ONLY** 

Date: 07th March 2020

Time: 9.30 a.m. - 12.30 p.m.

## **Instructions:**

- Answer only five (05) questions
- All questions carry equal marks
- 1. (a) Explain the difference between explicit knowledge and tacit knowledge. (10 marks)
  - (b) Briefly describe the characteristics of tacit knowledge. (10 marks)
- 2. (a) Discuss the benefits of Knowledge Management to an organization. (10 marks)
  - (b) Explain how you could train your library staff members to handle new technologies used in Knowledge Management effectively. (10 marks)
- 3. (a) Identify skills and competencies needed for Knowledge Management professionals. (10 marks)
  - (b) List Knowledge Management skills possessed by Library and Information Science (LIS) professionals. (10 marks)
- 4. (a) Retaining institutional knowledge is important for an organization to run its functions smoothly. What are the instances where institutional knowledge drains off from the organization? Describe with examples. (10 marks)
  - (b) Explain the role of librarians in managing Institutional Knowledge (IK). (10 Marks)

- 5. (a) List four types of Knowledge Management systems. (5 marks)
  - (b) Describe two of such systems with examples. (15 marks)
- 6. (a) What are the attributes expected to be possessed by knowledge experts within an organization. (10 marks)
  - (b) List three methods of knowledge capturing. (10 Marks)
- 7. (a) What is institutional memory? (10 marks)
  - (b) What is meant by 'externalization'? (10 marks)
- , 8. (a) What are the differences between Knowledge Management techniques and Knowledge Management technologies? (10 marks)
  - (b) Identify four Knowledge Management techniques. (10 marks)
- 9. Write short notes on four (04) of the followings. (20 marks)
  - (a) Brainstorming
  - (b) Indigenous knowledge
  - (c) Mentoring
  - (d) Post-project reviews
  - (e) Storytelling